



LECTURER/SENIOR LECTURER: CHARTERED ACCOUNTANTS

College of Accounting Faculty of Commerce

The College of Accounting is one of the largest departments in the Faculty of Commerce. The College's vision is to be a centre of excellence in professional accounting education and its highly regarded Chartered Accountant (CA (SA)) programmes are accredited by the South African Institute of Chartered Accountants (SAICA).

Applications are invited from suitably professionally qualified persons, who wish to teach on courses within the Financial Reporting section or the Management Accounting & Finance section on the CA(SA) programme, for appointment to a permanent full-time post as Lecturer or Senior Lecturer in the College of Accounting. The College wishes to make the appointments as soon as possible, with at least one appointment for postgraduate teaching at the Senior Lecturer level.

Requirements for the respective positions:

1. **For appointment at Lecturer level:** Professional qualification as a Chartered Accountant (South Africa).
2. **For appointment at Senior Lecturer level:** Professional qualification as a Chartered Accountant (South Africa); a relevant Master's degree; and prior teaching experience.

If appointed, **the successful candidates will be expected to:**

- Demonstrate a broad and thorough understanding of accounting and an interest in at least one of the two subject areas mentioned above.
- Apply their knowledge in innovative and reflective ways to post- and undergraduate teaching
- Work within a dynamic team and contribute towards transformation activities, scholarship and related initiatives within the College.

The following will be to the candidate's advantage:

- Prior teaching experience.
- Evidence of competence in scholarship.
- Practical business experience.
- Good presentation skills.
- Specialised competence within at least one of the subject areas.
- Academic administration and leadership experience.

Responsibilities include:

- Teaching on a SAICA accredited programme in at least one of the two subject areas mentioned above.
- Participating in College initiatives especially those that meet the College's transformation objectives.
- Engaging in scholarship that benefits the College and the accounting profession.
- Convening at least one undergraduate or postgraduate course or programme.
- Related academic administrative tasks.

The annual remuneration packages, including benefits, at the respective levels are as follows:

- **Lecturer** : **R639 848 (excluding a scarcity allowance)**
- **Senior Lecturer** : **R786 717 (excluding a scarcity allowance)**

Should you wish to find out more about these positions you are welcome to contact the Head of the College of Accounting, Professor Goolam Modack, via email at goolam.modack@uct.ac.za.

To apply, please e-mail the below documents in a **single pdf file** to Ms Abigail Dixon at recruitment03@uct.ac.za:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- A letter of motivation, highlighting your teaching experience; and
- Curriculum Vitae (CV).

Please ensure the title and reference number are indicated in the subject line. Please clearly indicate the level at which you are applying for.

An application which does not comply with the above requirements will be regarded as incomplete.

Only shortlisted candidates will be contacted and may be required to undergo competency assessments.

Telephone: 021 650 1673

Website: <http://www.commerce.uct.ac.za/Accounting/>

Reference number: E17283

Closing date: 26 January 2018

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black South African candidates (i.e Africans, Coloureds or Indians).

UCT reserves the right not to appoint.