LECTURER (nGAP POST)

Department of Information Systems
Faculty of Commerce

The Department of Information Systems in the Faculty of Commerce under the auspices of the New Generation of Academics Programme (nGAP) funded by the Department of Higher Education is seeking to appoint a **Lecturer** for a full-time permanent position. This appointment will be made in terms of the purposes outlined in the Staffing South African Universities Framework (SSAUF). For more information please see http://www.dhet.gov.za/ssauf/ngap.html.

The Department of Information Systems offers a range of qualifications and courses, accommodating students from 1st year to PhD levels. For more information about the IS Department please see http://www.commerce.uct.ac.za/InformationSystems/Pages/Welcome.

The most important features of the nGAP Programme are that: 1) the successful applicant will be appointed into a permanent post and be firmly factored into the long-term staffing plans of the department right from the outset; 2) the appointment will be governed by contracts that clearly spell out the expectations, obligations, roles and responsibilities of the university and of the newly appointed academic; 3) the successful applicant will study for a doctorate, with substantially reduced teaching responsibilities, while studying; and 4) be provided mentoring in order to nurture his/her academic career.

The nGAP period of appointment is structured as follows in order to allow the appointee to complete a PhD and to acquire research and teaching skills:
- In the first year of employment the work load is up to 20% and for the next two years the workload is at 20%
- In the fourth year of employment the workload is at 50% and for the fifth and sixth years of the programme the workload is at 100%, followed by
- continuing permanent employment at the appointing institution thereafter.

Minimum requirements:
- Master's degree in Information Systems (or related discipline) PLUS evidence of active registration and study for a PhD in Information Systems
- Practical work experience in an Information Systems/Information Technology role; OR
- Prior experience in an academic role (e.g. as Lecturer/Tutor/Research Assistant, etc.)

Responsibilities:
- Lecture on Information Systems courses at undergraduate and/or postgraduate level
- Supervise postgraduate students on research projects (e.g. Honours, Masters, etc)
- Conduct academic research in Information Systems on problems relevant to the local South African and broader African context
- Disseminate knowledge through publication of research in various outlets (e.g., journal articles, full paper peer-reviewed conference papers, peer-reviewed books and book chapters, etc.)
- Contribute to leadership and/or administration roles at course, departmental, Faculty and/or University level, as appropriate to the job level
- Use academic skills to provide service to bodies outside of the university (e.g. professional society, government agency, NGO, community group, etc.)

The annual remuneration range, including benefits, is **R 639 848.**

To apply, please e-mail the documents listed below in a **single pdf file** to Ms Abigail Dixon at recruitment03@uct.ac.za:
- UCT Application Form (download at http://forms.uct.ac.za/hr201.doc);
- Letter of Motivation; and
- Curriculum Vitae (CV).

Please ensure that the position title and reference number are indicated in the subject line of your email.

An application which does not comply with the above requirements will be regarded as incomplete. Only short-listed candidates will be contacted and may be required to complete competency assessments as part of the selection process.

Telephone:	021 650 1673	**Website:**	http://www.commerce.uct.ac.za
Reference Number:	E18249	**Closing date:**	10 July 2018

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf. Special funding has been provided for this post with the aim of advancing diversity. For this post, we seek particularly to attract black South African candidates (i.e Africans, Coloureds and Indians).

UCT reserves the right not to appoint.