



LECTURER: HEALTH SCIENCES EDUCATION (nGAP post)

Department of Health Sciences Education

Faculty of Health Sciences

As part of the new Generation of Academics Programme (nGAP), sponsored by the Department of Higher Education and Training in terms of the Staffing South Africa's Universities Framework (SSAUF), the Department of Health Sciences Education at the University of Cape Town seeks to attract black South African applicants for one full-time position as **Lecturer**.

The Department of Health Sciences Education's (DHSE) seeks to advance the field of health sciences education (HSE) and generate scholarship relevant to Africa and other resource-constrained environments. We strive to collaborate with other groupings engaged in HSE research, teaching and service.

The department contributes to the Faculty's adoption of the Primary Health Care Approach as its lead theme and provides the Faculty with an academic hub for inter-disciplinary and inter-professional offerings. The DHSE also aims to enhance the quality of education across the Faculty and in all teaching facilities used by the Faculty. In assisting the Faculty's Transformation agenda in educational programmes, our goal is to ensure that our graduates are prepared for contextually-relevant clinical practice and to help foster clinical excellence. For more information on the department, see <http://www.health.uct.ac.za/fhs/departments/health-sciences-education>.

The nGAP appointment covers a six-year period; a 3-year development programme, followed by a 3-year induction. In order to allow the appointee to complete a PhD or publish doctoral research material and to acquire research and teaching skills, the nGAP period of appointment is structured as follows:

- In the first year of employment the work load is up to 20%, and for the next two years the workload is at 20%
- In the fourth year of employment, the workload is at 50% and for the fifth and sixth years of the programme the workload is at 100% followed by
- Continuing permanent employment at the appointing institution thereafter, subject to satisfactory performance.

The successful candidate will be provided with mentoring in order to nurture her/his academic career. The appointment will be governed by contracts that clearly stipulate the expectations, obligations, roles and responsibilities of the university and of the newly appointed academic.

The successful candidate will be expected to:

- enroll for master's or doctoral study relevant to health sciences education, depending on what qualifications they already hold; by the end of 6 years, the candidate should have completed or made substantial progress towards completion of their PhD; As described above, they will be given a reduced workload in order to do so.
- work to develop a research profile through appropriate academic publishing
- teach at undergraduate and postgraduate levels and/or contribute to staff development work
- contribute to strategic leadership and/or administration and/ or decision-making roles as appropriate
- and ultimately
 - supervise research at the postgraduate level
 - lead research projects and maintain a record of scholarly publication
 - participate and support the department in proposal development and fund-raising activities for the academic programmes.

The Department offers:

- an environment where you will work with leading academics in the field
- reduced teaching loads, mentoring and an institutional climate which supports research activities
- opportunities for academic collaboration

Requirements for the position are:

- Postgraduate qualification in health sciences education OR
Registered for a postgraduate qualification in health sciences education OR
Master's degree with research relevant to health sciences education
- A minimum of two years' experience in teaching/tutoring and/or faculty development.

It will be considered an advantage if candidates demonstrate

- Experience of teaching/tutoring and/or faculty development in a Health Sciences Faculty

- A commitment to develop your teaching and/or research ability as evidenced by a record of participation in initiatives to improve own knowledge and practice of education and/or research.
- A record of participation in scholarship of teaching and learning initiatives.

UCT offers competitive remuneration. The 2018 Cost of Employment (COE) per annum for academic staff at the rank of Lecturer, including benefits ranges from R478 207 to R639 848.

To apply, please e-mail the below documents in a **single pdf file** to Ms. Melanie Falken at recruitment05@uct.ac.za:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- a 1-2 page motivation or statement of interest specifying the relevance of the applicant's experience and/or research to health sciences education, as well as a description of research, teaching and other relevant activities; and
- a detailed Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete.

Website: <http://www.health.uct.ac.za/fhs/departments/health-sciences-education>

Reference number: E17287

Closing date: 15 January 2018

Telephone: 021 650 5764

Late applications will not be accepted.

The appointment will be made as soon as is feasible.

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. Special funding has been provided for this post with the aim of advancing diversity, and for this post we seek particularly to attract black South African candidates.

UCT reserves the right not to appoint.