



DEAN AND PROFESSOR

FACULTY OF HUMANITIES

UNIVERSITY OF CAPE TOWN

The University of Cape Town seeks to appoint a Dean of the Faculty of Humanities who will bring distinction to the Faculty and drive transformation, teaching and learning, research and curriculum renewal.

With close to 6000 students, 25% of whom are postgraduates, the Faculty is one of the leading Humanities faculties in the country. The Faculty comprises 16 vibrant academic departments located in three main clusters: the Arts, the Social Sciences and the Performing and Creative Arts. Common to all is a focus on the human condition, in all its dimensions.

With four SARChI Research Chairs, 2 Mellon Research Chairs as well as 86 NRF-rated researchers (5 A-rated researchers), UCT Faculty of Humanities enjoys a strong tradition in interdisciplinary research and teaching. Our academics equip students with skills that are crucial for engaging with the material and non-material aspects of being human. We produce exceptional graduates who possess imagination, insight, mental agility and analytical skills. We prepare young people for a variety of career paths in the public and private sectors, in the media space, in the NGO sector and in research and academia.

UCT Faculty of Humanities is a centre of excellence on the continent and an intellectual meeting point between Africa and the world. (see www.humanities.uct.ac.za)

We seek a Dean with a scholarly record appropriate to the professorial level, administrative capabilities and interest. We also need someone with the necessary experience and ability to provide academic leadership to guide and manage a diverse faculty.

The Dean will be expected to lead strategic initiatives as outlined in the university strategic plan, by implementing measures to improve, *inter alia*, the class, race and gender representivity of students and staff in the Faculty and to enhance diversity and inclusivity in the institution.

The Dean will also lead and promote the Faculty's engagement with key institutions and scholars on the continent and globally.

Aside from building on the strengths of the Faculty, as a member of the senior leadership team at a university-wide level, the Dean will actively contribute to shaping and implementing the University's strategic goals as well as contributing to the University's collective institutional leadership and management.

We are seeking candidates who demonstrate the following:

- Academic leadership in both teaching and research
- Possession of a PhD or, in the case of applicants from the Performing and Creative arts, an appropriate professional equivalent
- Leadership and the ability to inspire and innovate
- Strategic vision for the Faculty, and for the role of the Faculty in the institution
- Proven management and administration skills
- Thorough understanding of the social, political and economic environments in which South African universities, and UCT in particular, operate and an active commitment to transformation and inclusiveness
- Fundraising experience

Remuneration will be appropriate to the senior management level and includes sabbatical and discounted fee benefits. The initial term of appointment of a Dean is for five years and there is a limit of one contract renewal, subject to performance assessment.

To apply, please e-mail the below documents in a **single pdf file** to Mr Craig Alexander at recruitment01@uct.ac.za:

- a covering letter which addresses the above criteria, including a statement on your potential contribution as Dean
- your full curriculum vitae with the names and contact details of three referees.
- the HR204 application form for Senior Executive Posts available at: <http://forms.uct.ac.za/hr204.doc>

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo an assessment.

Please ensure the post title and reference number are indicated in the subject line.

Shortlisted candidates may be requested to provide further documentation on their candidacy.

The appointment procedures are available at:

http://www.hr.uct.ac.za/hr/recruitment/exec_appointments/deans

Telephone: +27 21 650 5429

Reference number: E18671

Nominations with a brief motivation may also be sent to Mr Craig Alexander at recruitment01@uct.ac.za .

Closing date for receipt of nominations: 16 July 2018

Closing date for receipt of applications: 23 July 2018

The University reserves the right to extend the closing date if deemed necessary and reserves the right to make no appointment.

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at

<http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>.

For this post we seek particularly to attract black (African, Coloured and Indian) South African candidates.