



## ACADEMIC FACULTY: FULL-TIME (SENIOR LECTURER/ASSOCIATE PROFESSOR/PROFESSOR)

### GRADUATE SCHOOL OF BUSINESS

The UCT Graduate School of Business (UCT GSB) seeks candidates for full-time positions at the level of Senior Lecturer, Associate Professor and Professor across all business school disciplines and related fields in social science (e.g., economics, political science, psychology).

The School has a particular interest in scholars whose academic focus lies in the fields of strategy, finance, marketing, operations (including service operations and/or supply chain management), entrepreneurship & innovation, accounting, digital transformation (including AI) and human resources and people management. We are also seeking candidates whose research or prior experience is focused on or relevant to markets in Africa or other emerging regions. Candidates whose work falls outside traditional management disciplines should be interested in publishing in outlets read by academics at business schools; candidates whose research does not currently focus on Africa and emerging markets must have a clear interest in producing research that is relevant to these areas.

The University of Cape Town is the leading university on the African continent and among the top 200 research universities in the world. The UCT GSB is the preeminent business school in Africa: it is triple-crown accredited, currently ranked best on the continent by QS for both its MBA and EMBA programmes and 7th in the world by the Corporate Knights' *Better World MBA* ranking, and the UCT GSB has the only African MBA ever ranked among the top 100 Global MBA programmes by the Financial Times. The School has more than 60 formal partnerships with global business schools, including through its membership in the Global Network for Advanced Management (GNAM), CEMS Alliance and bilateral partnerships, as well as an award-winning Case Writing Centre that supports faculty in writing teaching cases that are used in business schools around the world.

The School is entirely postgraduate, with eight academic programmes (MBA, EMBA, Master of Management, MCom in Development Finance, MPhil in Inclusive Innovation, PGDip in Management Practice, PGDip in Development Finance and PhDs in Business Administration and Development Finance) as well as a large and global executive education practice. All of its programmes and activities have an overarching focus on sustainable development, understanding complex environments and seeking positive social impact. The School also has four world-class specialised research centres, including the Bertha Centre for Social Innovation & Entrepreneurship, the Power Futures Lab, the Allan Gray Centre for Values-Based Leadership and the Development Finance Centre, which bring together faculty, researchers and practitioners with a focus on social innovation, electricity markets, values-based leadership, development and innovative finance, among other topics.

To view and apply for this position, please visit the UCT Jobs site [View](#) (For Internal Applicants) and [View](#) (For external Applicants) to create a profile and to submit your application.

**Closing date:** 15 February 2025

**Reference:**

ID 951

*UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at [www.hr.uct.ac.za/hr/policies/employ\\_equity](http://www.hr.uct.ac.za/hr/policies/employ_equity)*

**UCT reserves the right not to appoint.**