



SUSTAINABILITY SPECIALIST

(Payclass 11)

ENVIRONMENTAL SUSTAINABILITY DIRECTORATE PROPERTIES AND SERVICES

The main purpose being to lead a selection of technical projects, programmes, and activities within the Environmental Sustainability unit, under the director's guidance, including:

- Green building construction projects at UCT (that are delivered by Properties & Services)
- UCT's water and energy savings implementation plans and projects and carbon footprint reporting
- UCT's waste strategy and implementation plans, and various waste related projects
- Other sustainability related projects, including health, wellness, ecology etc. (related to UCT's Environmental Sustainability Strategy)
- Leading various project sustainability related feasibility studies and developing business cases to demonstrate project viability (in many cases the detailed work will be done by consultants, but not always, and projects require leadership and direction)
- Hosting sustainability related workshops and training from time to time for colleagues, or giving a guest lecture to students
- Engaging with other UCT departments to initiate, lead or collaborate on sustainability related projects with them
- Writing reports, presentations, and news articles on sustainability related projects at UCT

For detailed information on this post, please view the job description on the following link: ([view](#))

To view and apply for this position, please visit the UCT Jobs site [View](#) (For Internal Applicants) and [View](#) (For external Applicants) to create a profile and to submit your application.

Closing date: 15 April 2026

Reference:

ID 1294

UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity

When you apply for a position at UCT, we collect your personal information to assess your application, communicate with you, and coordinate interview logistics. Information such as race, gender, nationality, and disability status is used to support our Employment Equity obligations. We also verify your references, qualifications, conduct criminal and, for certain roles, credit checks. For more information about how the University of Cape Town uses personal information and your rights, please email popia@uct.ac.za.

The University reserves the right to extend the closing date for applications if deemed necessary and reserves the right to make no appointment.